**NOTICE OF INTRODUCTION**

**BOROUGH OF CLEMENTON**

**ORDINANCE 2023-01**

**ESTABLISHING SALARIES AND WAGES OF EMPLOYEES AND OTHER OFFICIALS RETROACTIVE TO**

**JANUARY 1, 2023**

BE IT ORDAINED BY THE GOVERNING BODY OF THE BOROUGH OF CLEMENTON, COUNTY OF CAMDEN, STATE OF NEW JERSEY AS FOLLOWS:

Section 1. Salaries and Wages shall be established and paid to those employees and other officials retroactive to January 1, 2023, unless otherwise indicated, as follows:

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| --- | --- | --- | --- |
| Mayor | $3,932.00 | $5,000.00 | Annually |
| Member of Council | $2,500.00 | $3,500.00 | Annually |
| \*\*Administrator | $10,000.00 | $65,000.00 | Annually |
| Borough Clerk/Election | $35,000.00 | $70,000.00 | Annually |
| Deputy Borough Clerk | $12.00 | $19.00 | Per Hour |
| Certified Tax Collector | $30,000.00 | $70,000.00 | Annually |
| Chief Finance Officer | $24,000.00 | $70,000.00 | Annually |
|  |  |  |  |
| Assistant Treasurer | $12.00 | $18.00 | Per Hour |
| Administrative Clerk | $20.00 | $40.00 | Per Hour |
| Tax Assessor/PT | $10,000.00 | $12,000.00 | Annually |
| Coordinator of Maintenance Services/Community Center | $2000 | $3500 | Annually |
| Municipal Search Clerk,PT | $700.00 | $800.00 | Annually |
| Tax Search Clerk, P/T | $1,500.00 | $2,000.00 | Annually |
| Planning/Zoning Secretary | $2,000.00 | $15,500.00 | Annually |
| Fire Safety Coordinator/Fire Chief |  | $2,500.00 | Annually |
| Lieutenant Clementon Fire Rescue |  | $1,250.00 | Annually |
| Fire Subcode Official | $2,000.00 | $6000.00 | Annually |
| Fire Safety Code Official | $5,000.00 | $12,000.00 | Annually |
| Fire Prevention Specialist | $2,500.00 | $10,500.00 | Annually |
| Fire Inspector | $1,000.00 | $6,000.00 | Annually |
| Electrical Inspector/Subcode | $6,000.00 | $7,000.00 | Annually |
| Building Inspector | $1800.00 | $3,500.00 | Annually |
| Building Subcode Inspector | $12,245.00 | $14,000.00 | Annually |
| Plumbing Subcode Inspector | $4,750.92 | $7000.00 | Annually |
| Registrar of Vital Statistics | $1,570.40 | $3,500.00 | Annually |
| Deputy Registrar of Vital Statistics | $1400.00 | $2000.00 | Annually |
| Construction Secretary | $12,500.00 | $15,500.00 | Annually |
| Code Enforcement Officer | $20,000.00 | $45,000.00 | Annually |
| Housing Inspector/PT |  | $500.00 | Annually |
| Emergency Management Coordinator/PT |  | $3,000.00 | Annually |
| Deputy OEM Coordinator |  | $550.00 | Annually |
| Clerk | $14.13 | $21.00 | Hourly |
| Water Superintendent/PT | $5,500.00 | $25,000.00 | Annually |
| \*\*Director of Public Works | $80,000.00 | $130,000.00 | Annually |
| \*\*Supervisor of Public Works | $60,000.00 | $78,000.00 | Annually |
| Water Repairer | $18.02 | $27.00 | Hourly |
| Road Repairer | $18.02 | $27.00 | Hourly |
| Public Works Laborer | $14.13 | $22.00 | Hourly |
| Public Works Repairer | $15.00 | $25.00 | Hourly |
| Laborer/Bldg Svcs Worker/Bldg Maint Worker Laborer, P/T | $14.13 | $16.00 | Hourly |
| Supervising Public Works Inspector | $23.01 | $26.85 | Hourly |
| Sewer Superintendent | $24.69 | $29.00 | Hourly |
| Senior Public Works Repairer/Auto Mechanic | $28.56 | $30.75 | Hourly |
| Maintenance Worker 1 Grounds/Maintenance Repairer | $17.00 | $22.00 | Hourly |
| Sewer Superintendent, P/T | $5,200.00 | $7,500.00 | Annually |
| Municipal Court Judge |  | $18,301.37 | Annually |
| Municipal Court Administrator | $29,000.00 | $60,000.00 | Annually |
| Violations Clerk | $11,000.00 | $15,000.00 | Annually |
| Municipal Prosecutor, P/T |  | $10,000.00 | Annually |
| Public Defender |  | $5,500.00 | Annually |
| \*\*Chief of Police | $80,000.00 | $125,000.00 | Annually |
| \*\*Police Lieutenant | $89,000.00 | $114,000.00 | Annually |
| \*\*Police Sergeant | $82,330.00 | $104,500.00 | Annually |
| \*\*Corporal | $77,792.00 | $95,000.00 | Annually |
| \*\* Level 6 Police Officer | $77,101.00 | $100,000.00 | Annually |
| \*\*Level 5 Police Officer | $71,344.00 | $90,000.00 | Annually |
| \*\*Level 4 Police Officer | $ 65,88.00 | $85,000.00 | Annually |
| \*\*Level 3 Police Officer | $59,830 | $77,000.00 | Annually |
| \*\*Level 2 Police Officer | $54,000.00 | $70,000.00 | Annually |
| \*\*Level 1 Police Officer | $ 49,000.00 | $63,000.00 | Annually |
| \*\*Academy Graduate-2nd 6 months | $45,000.00 | $56,000.00 | Annually |
| \*\*Academy Graduate-1st 6 months | $40,000.00 | $51,000.00 | Annually |
| \*\*Recruit | $36,000.00 | $46,000.00 | Annually |
| Police Clerks | $14.13 | $19.00 | Hourly |
| Police Officer Class II SLEO P/T | $15.00 | $20.00 | Hourly |
| School Crossing Guard | $14.13 | $15.50 | Hourly |
| Bailiff | $75.00 | $75.00 | Per Court Session |
| Sound Recorder | $75.00 | $75.00 | Per Court Session |
| Police SLEO Class I | $14.13 | $17.00 | Hourly |

Section 2. Employees not covered under a separate contract or collective bargaining agreement

shall be entitled to compensated absences equivalent to those specified in the

Personnel Policy and Procedures Manual.

Section 3. Be It Further Ordained that the signature of the Municipal Administrator shall be required on all payroll checks.

Section 4. This ordinance shall become effective immediately upon due passage and publication as required by law.  
Section 5. Non-contractual employees must work a minimum of 28 hours a week to be eligible for vacation, sick, and holiday pay on a pro-rated basis.

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Notice is hereby given that Ordinance 2023-01 was introduced and passed on first reading at a Meeting of the Borough Council of the Borough of Clementon, County of Camden, State of New Jersey, held on January 3, 2023. The Ordinance will be considered for final passage after a public hearing, as prescribed by law, at a regularly scheduled public meeting of the Borough Council of the Borough of Clementon to be held on February 7, 2023 at 7:00PM, or as soon thereafter as the matter is reached.

Copies of the full ordinance may be obtained at no cost at the Office of the Municipal Clerk during normal business hours for the week prior to the public hearing.

Jenai Johnson

Municipal Clerk/Administrator